

SAINT PETERSBURG CITY COUNCIL

Consent Agenda

Meeting of November 5, 2009

To: The Honorable Jeff Danner, Chair and Members of City Council

Subject: Renewing agreements with CompBenefits Company for voluntary dental DHMO and vision insurances at an estimated annual premium of \$605,296 and from CompBenefits Insurance Company for voluntary dental PPO at an estimated annual premium of \$209,820; and authorizing the Mayor or his designee to execute all documents necessary to effectuate this transaction.

Explanation: On January 9, 2009 City Council approved a one-year agreement for voluntary dental and vision insurance effective through March 31, 2010. Under the renewal of contract clause, the city reserves the right to extend the agreement for four one-year periods if mutually agreeable. This is the first one-year renewal.

CompBenefits Insurance Company provides benefits via a voluntary dental Preferred Provider Organization (PPO). CompBenefits Company provides benefits via a voluntary Dental Health Management Organization (DHMO) and voluntary vision benefits via Low and High Option plans. There will be no change in coverage or premiums from the city's current plans.

The Purchasing Department, in cooperation with the Human Resources Department, recommends for renewal:

Dental and Vision Insurance.....	\$ 815,116
CompBenefits Company	\$605,296
CompBenefits Insurance Company	209,820
Voluntary Dental Insurance	\$677,935
DHMO	
1,446 employees	\$405,190
266 retirees	62,925
PPO	
433 employees	198,134
28 retirees	11,686
Voluntary Vision Insurance	\$137,181
High Option Plan	
863 employees	\$109,495
119 retirees	13,704
Low Option Plan	
677 employees	12,474
92 retirees	1,508

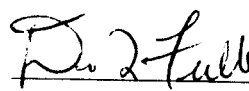
The vendor has agreed to uphold the terms and conditions of RFP No. 6761 dated September 16, 2008. This agreement will be effective through March 31, 2011. This plan is paid for by employees and retirees, therefore, there is no cost to the city. For Plan Year April 2010 through March 2011, the projected cost of these plans will be \$815,116. The employees' portion is projected to be \$725,292 and the retirees' portion \$89,824 depending on enrollment.

Cost/Funding/Assessment Information: Funds have been previously appropriated in the Health Insurance Fund (5121), Human Resources Group Benefits (0901177).

Attachments: Group Dental Insurance Rate History
Group Vision Insurance Rate History
Resolution

Approvals:

 153 [Signature] 10/19/09
Administrative

 [Signature] 10/15/09
Budget

City of St. Petersburg
Group Dental Insurance Rate History

	Plan Years				
	2006	2007	2008	2009	2010
DHMO					
Single	\$14.12	\$14.12	\$14.12	\$14.12	\$14.12
Two Person	24.62	24.62	24.62	24.62	24.62
Family	34.36	34.36	34.36	34.36	34.36
PPO					
Single	20.66	20.66	20.66	20.66	20.66
Two Person	43.80	43.80	43.80	43.80	43.80
Family	67.66	67.66	67.60	67.60	67.60

City of St. Petersburg
Group Vision Insurance Rate History

Plan Years

	2006	2007	2008	2009	2010
High Option					
Single	\$6.94	\$6.94	\$6.94	\$5.92	\$5.92
Two Person	13.86	13.86	13.86	11.80	11.80
Family	18.54	18.54	18.54	15.78	15.78
Low Option					
Single	\$.95	\$.95	\$.95	\$.95	\$.95
Two Person	1.43	1.43	1.43	1.43	1.43
Family	2.38	2.38	2.38	2.38	2.38

A RESOLUTION APPROVING THE RENEWAL OF AGREEMENTS WITH COMPBENEFITS COMPANY FOR VOLUNTARY DENTAL DHMO AND VISION INSURANCE AT AN ESTIMATED TOTAL ANNUAL PREMIUM NOT TO EXCEED \$605,296 AND TO COMPBENEFITS INSURANCE COMPANY FOR VOLUNTARY DENTAL PPO AT AN ESTIMATED TOTAL ANNUAL PREMIUM NOT TO EXCEED \$209,820 FOR TOTAL ESTIMATED ANNUAL PREMIUMS NOT TO EXCEED \$815,116 FOR THE HUMAN RESOURCES DEPARTMENT AUTHORIZING THE MAYOR OR MAYOR'S DESIGNEE TO EXECUTE ALL DOCUMENTS NECESSARY TO EFFECTUATE THESE TRANSACTIONS; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, on January 9, 2009 City Council approved one-year Agreements with four one-year renewal options CompBenefits Company and CompBenefits Insurance Company pursuant to RFP No. 6761 dated September 16, 2008; and

WHEREAS, the City desires to exercise the first renewal options of the Agreements; and

WHEREAS, CompBenefits Company and CompBenefits Insurance Company have agreed to uphold the terms and conditions of Bid No. 6761; and

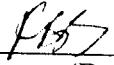
WHEREAS, the Purchasing Department, in cooperation with the Human Resources Department, recommends renewal of the Agreements.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of St. Petersburg, Florida, that the renewal of agreements with CompBenefits Company for voluntary dental DHMO and vision insurance at an estimated total annual premium not to exceed \$605,296 and to CompBenefits Insurance Company for voluntary dental PPO at an estimated total annual premium not to exceed \$209,820 for total estimated annual premiums not to exceed \$815,116 for the Human Resources Department is hereby approved and the Mayor or Mayor's Designee is authorized to execute all documents necessary to effectuate these transactions.

BE IT FURTHER RESOLVED that the agreements will be effective through March 31, 2011.

This Resolution shall become effective immediately upon its adoption.

Approved as to Form and Substance:



City Attorney (Designee)