



FloridaFlex



CareerSource Florida is the state's workforce policy organization. Our mission is to connect employers with qualified, skilled talent and Floridians with employment and career development opportunities. The CareerSource Florida network is comprised of 24 local workforce development boards who work directly with Florida employers to connect them with talent. Our promise is that Florida's workforce network is comprised of a dedicated team of professionals who possess an understanding of each businesses' needs. Uniquely positioned, we offer assets, expertise and effective partnerships to deliver seamless and efficient services, demonstrate our value to all customers through results and drive economic priorities through talent development.

FloridaFlex, administered by CareerSource Florida, is a state-funded grant program that provides funding to qualifying businesses to train their net new, full-time employees. Grant funding is provided in the form of a performance based reimbursable grant, 24-month maximum term, for customized, skills based training. FloridaFlex is available to new or expanding businesses in Florida's targeted industries. These industries are typically high skill industries, produce exportable goods or services and have wages of 115% above state or local wages.

Through the FloridaFlex training program, CareerSource Florida will work with the company through the application process for training expenses. Training expenses covered under this program include instructors'/trainers' salaries, curriculum development, textbooks/manuals, customized, skills based on-line training, domestic travel for trainers and trainees, equipment and other costs. Reimbursement is calculated based on the number of new hires that have completed training and the approved amount per trainee. One of the unique features of FloridaFlex is that the company may choose who provides training as well as the type of training provided. More specifically,

- The training can be provided by Florida's public or private educational institution, a private training company, a private instructor, a company employee who has the subject matter expertise, or a combination of training providers
- The training can include occupational skills training designed to meet the special requirements of a business or industry
- The training can be professional development (i.e., leadership training)
- The training can be in strategies to improve efficiency of business operations
- The training can be technical/hard skills training such as computer software training

Since 1993, the program has assisted many financial services companies in Florida—small to large—with their customized training and talent needs. Satisfied business referrals can be provided on request.

The CareerSource Florida professional team is available to provide technical assistance throughout the process, from the application through contract execution to fiscal closeout, ensuring your business' satisfaction throughout the entire training project.

In addition to FloridaFlex, the CareerSource Florida network can also assist the company with recruitment of new employees, specialized assessments, additional training programs and other services at no cost to the company.