Position Title: Tree Trimmer II  
Pay Grade: BCU.205  
Department: Parks & Recreation  
Bargaining Unit: BCU  
Employment Status: Full-time  
FLSA Status: Non-Exempt  
Revised Dates: 1/17; 4/16, 7/86  
W/C Code: 5509  
Established Date: 10/71  
EEO Category: Skilled Craft Workers  
EEO Code/Name: 0716 Groundkeeper  

Job Overview Summary:  
This is semi-skilled manual work involving the pruning, topping, felling and removal of trees in the more difficult or hazardous work situations where a comprehensive knowledge of tree removal techniques is required. Work involves removing trees along City streets, rights-of-way and in City parks and may occasionally include limited lead supervisory responsibilities of a one or two man crew engaged in tree felling and trimming activities at a work site. Employees in this position are expected to be able to perform any and all work tasks and comply with any work schedules, attendance, or duty requirements which may be established by City or department rules, or applicable union contracts. Work is reviewed by a supervisor while in progress, upon completion and through conversation.

Note: The following duties are illustrative and not exhaustive. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position. Depending on assigned area of responsibility, incumbents in the position may perform some or all of the activities described below.

Duties:
- Clears City-owned property of dead or diseased trees.
- Removes dead, broken and undesired branches and tops of trees using hand saws, power chain saws, axes and other tools; lowers portions removed to the ground with ropes and removes overhanging branches and split or broken limbs.
- Operates a skylift truck and bucket hoist as required to perform trimming and topping from the bucket.
- Acts as lead supervisor, when assigned, over a small work crew engaged in felling, trimming and removing trees.
- May be required to climb trees for topping or limb removal.
- Grinds down protruding tree stumps and roots; uses power chain saws for felling and cutting up trees and operates a wood chipper for disposing of limbs and branches.
- Responds to emergency situations regarding felled trees to eliminate traffic hazards or to facilitate pedestrian clearance.
- Sharpens and cares for edged tools and power chain saws; cares for ropes and safety equipment; operates various types of trucks, winches, wood chippers and other equipment utilized in tree removal work.
- Prepares various reports, work orders and daily work sheets.
- Performs related work as assigned.

Minimum Qualifications:
Completion of the eighth grade and six months experience as a Tree Trimmer I; or, completion of the eighth-grade and one-year experience in tree trimming work and the use of associated tools and equipment.

Knowledge and Skills:
- Considerable knowledge of the occupational hazards and safety precautions required of the work.
- Considerable knowledge of rigging methods and of the use and maintenance of tools and equipment utilized in the work.
- Skill in the use and care of climber hooks, ropes, knots, chain saws and the other potentially dangerous tools and equipment commonly used in tree trimming and felling operations.
- Ability to work in high and hazardous locations, sometimes in precarious positions and under adverse weather conditions and manipulate, lift or move heavy equipment and objects.
• Ability to establish and maintain effective working relationships with employees and the public as necessitated by the work.
• Ability to communicate effectively, orally and in writing, and to understand and carry out oral and written instructions.

Required Responsibilities:
Successful demonstration of cultural competence, work standards, quality work product, productivity, and job knowledge are standard expectations for all city staff and employees.

Core Competencies:
• Adaptability/Flexibility
• Planning & Organization
• Problem Solving
• Safety Focus
• Teamwork

Necessary Special Requirements:
Possession and maintenance of a valid State of Florida Commercial Driver’s License, specific class and endorsements to be determined by department. If assigned duties require the use of a personal motor vehicle, an automobile insurance policy that meets the minimum requirements of liability established by the State of Florida for property damage and personal injury coverage must be maintained.