



VETERANS' PREFERENCE

The City of St. Petersburg is committed to affirmative action, is an equal opportunity employer and encourages individuals with disabilities and United States military veterans to apply for posted positions. Pursuant to Chapter 295 of the Florida Statutes, qualified service members and veterans and the spouses and family members of certain service members and veterans are eligible for preference and priority in selection processes. Individuals, including returning applicants, are encouraged to review [Chapter 295 of the Florida Statutes](#) and [Chapter 55A-7 of the Florida Administrative Code](#) for more information.

To qualify for Veterans' Preference, the FDVA Form VP-1, Veterans' Preference Certification Form must be completed and uploaded to your account by the closing date and time of the job posting along with the veteran's DD-214 (Member 4 copy), DVA certification of the veteran's compensable service-connected disability, and other documents, if applicable. If you are unable to upload all documentation to your account, then the documentation must be received by the City's Employment Office no later than 4:00 p.m. on the closing date of the job posting.

Documentation may also be emailed to jobs@stpete.org or may be sent via Fax to 727-893-4128. Preference will not be awarded retroactively.

- [FDVA Form VP-1](#)
- [FDVA Form VP-2](#)
- [FDVA Form VP-3](#)

If the vacant position(s) for which you applied and for which you claimed Veterans' Preference is (are) filled by a non-preference applicant and/or you feel that proper consideration of the Veterans' Preference law has not been provided to you, you have the right to initiate an investigation by the Florida Department of Veterans' Affairs. You may do so by filing a complaint with the Florida Department of Veterans' Affairs (FDVA), Division of Benefits Assistance - Veterans' Preference, P.O. Box 31001, St. Petersburg, FL 33731 within 60 days after receiving notice the vacant position(s) has (have) been filled.

Learn more about Veterans' Preference requirements and your eligibility at <http://floridavets.org/benefits-services/employment/>.